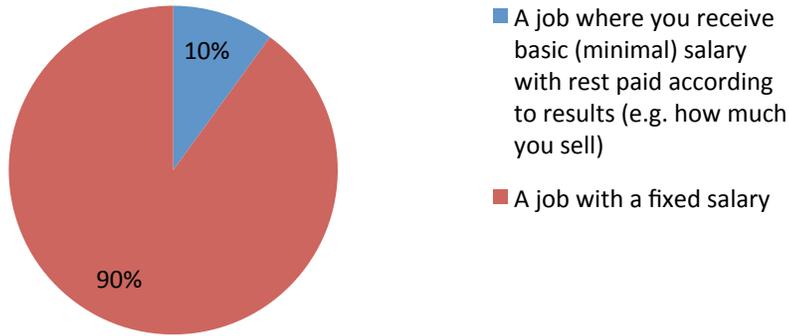


Q.102: If you can choose between job payment systems, which one would you prefer?

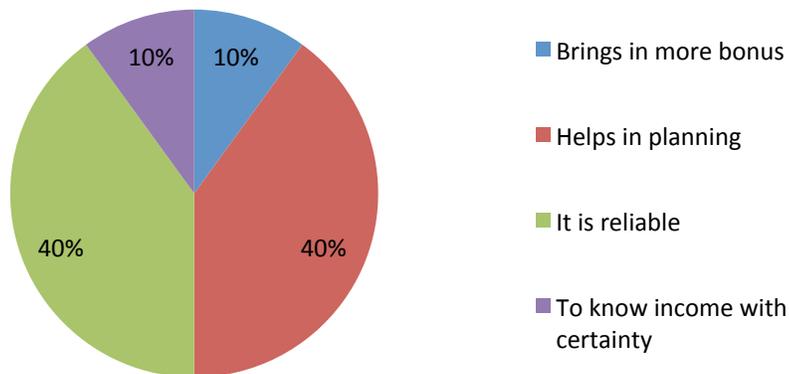
**If you can choose between job payment systems, which one would you prefer?**



Majority of the respondents prefer a job with a fixed salary.

Q.103: Please explain the reason for your choice

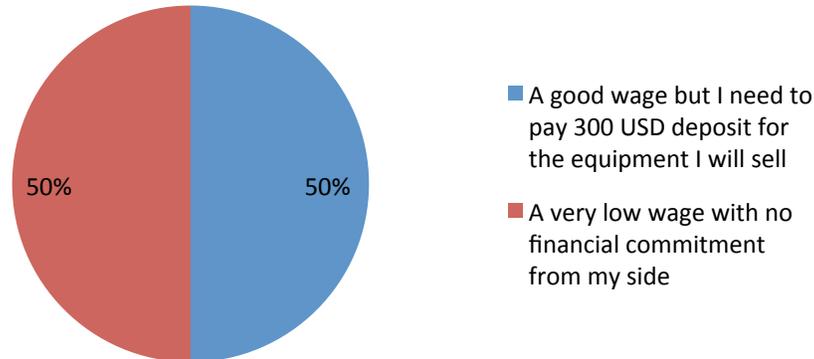
**Please explain the reason for your choice**



Of those who chose a fixed salary job, two fifth of them mentioned their reason to be its reliability while another two fifth stated it is because it helps them plan.

Q.104: Which job would you prefer to take?

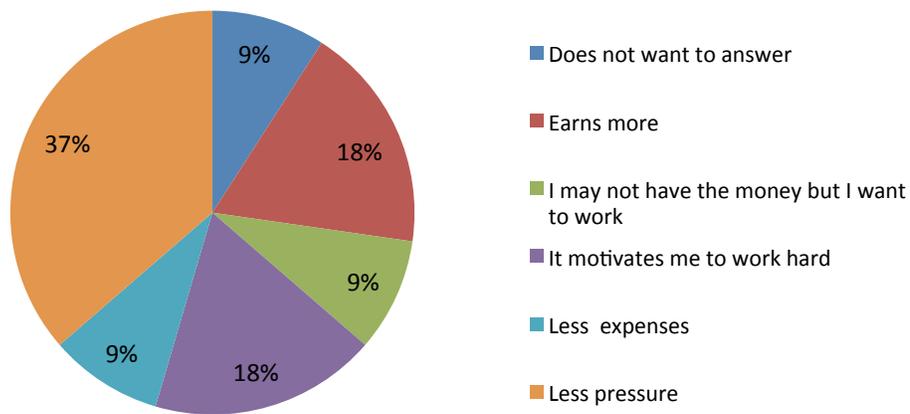
## Which job would you prefer to take?



Half of the respondents prefer 'a good wage' with a financial commitment whereas the other half prefer a job with 'a very low wage with no financial commitment' from their side.

Q.105: Please explain the reason for your choice

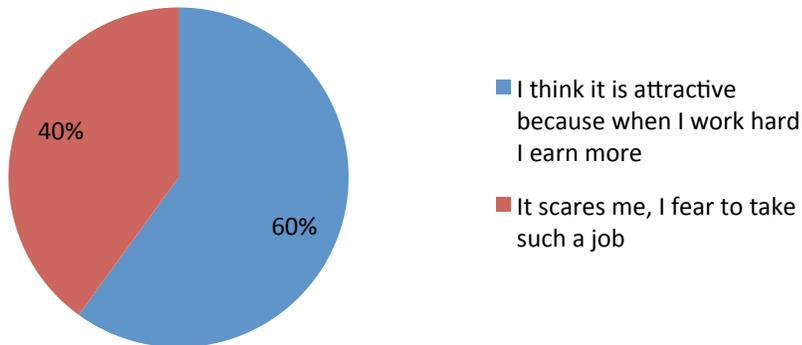
## Please explain the reason for your choice



Those who prefer to have a good wage with a financial commitment from their side, their main reasons are 'earns more' and 'it motivates me to work hard', while 'less pressure' was stated as the main reason for preferring to have a very low wage with no financial commitment.

Q.106: How do you feel about reward systems, i.e. jobs where some or all your pay depend on your performance?

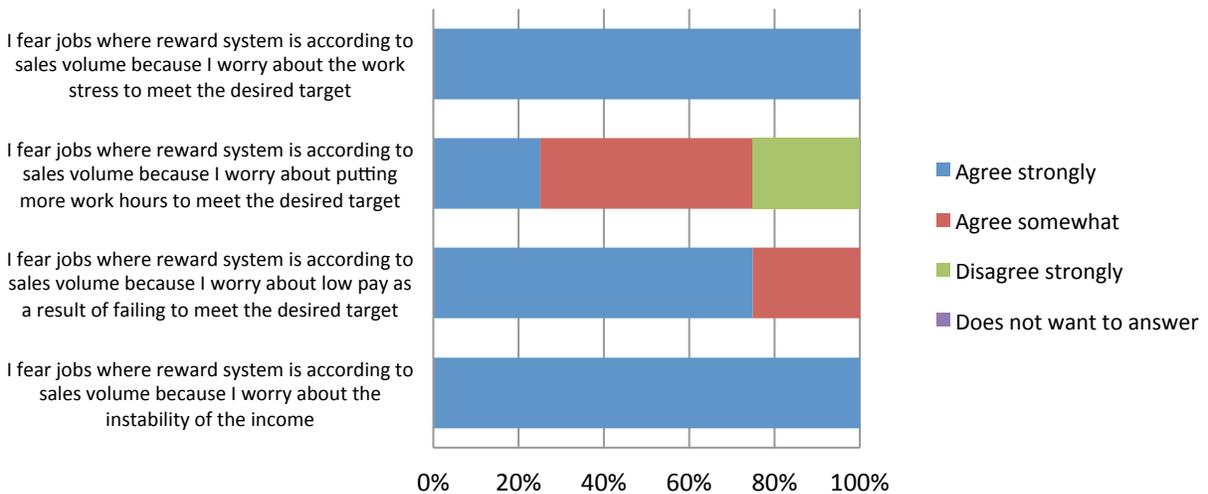
**How do you feel about reward systems, i.e. jobs where some or all your pay depend on your performance?**



Three fifth of the respondents consider performance based jobs to be attractive while the remaining fear to take such jobs.

**Q.108: Please rate the following statements**

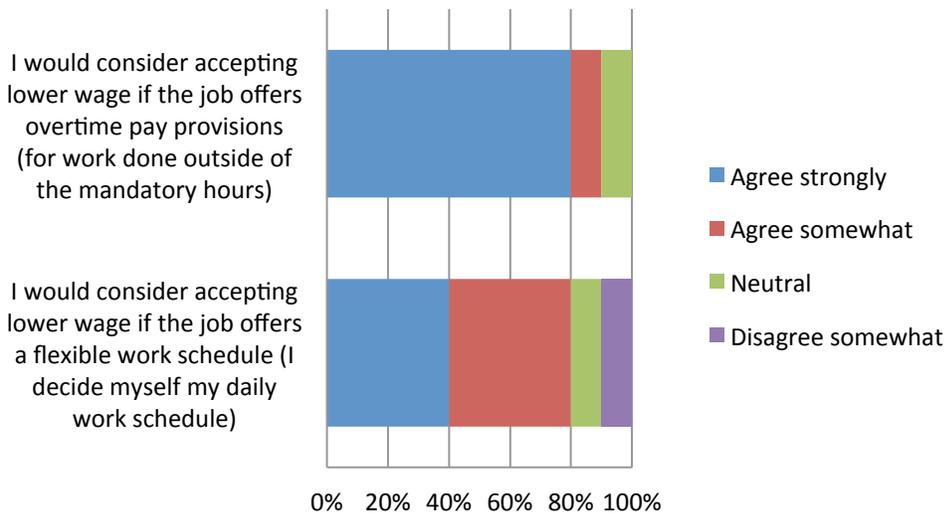
**Please rate the following statements**



The statements which received most agreement are 'I fear jobs where reward system is according to sales volume because I worry about the instability of the income', and 'I fear jobs where reward system is according to sales volume because I worry about the work stress to meet the desired target'. The answers almost all agreed to strongly was 'I fear jobs where reward system is according to sales volume because I worry about low pay as a result of failing to meet the desired target'.

**Q.110: Please rate the following statements**

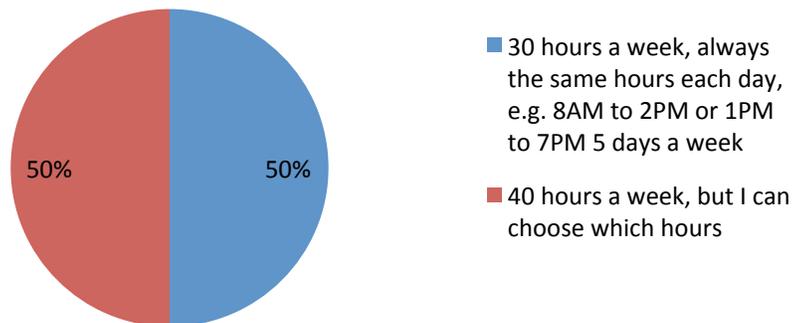
## Please rate the following statements



Relatively more respondents agree with the statement 'I would consider accepting lower wage if the job offers overtime pay provisions'.

Q.111: Which working hours would you choose for a job (same pay)?

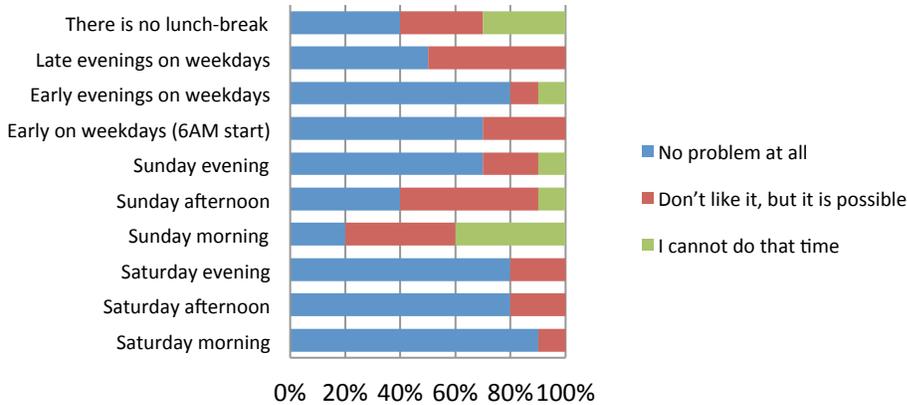
## Which working hours would you choose for a job (same pay)?



Half of the respondents would choose to have a job where they work 30 hours a week, always the same hours while the remaining would prefer to work 40 hours a week choosing which hours they work.

Q.112: Are there working hours you really cannot work?

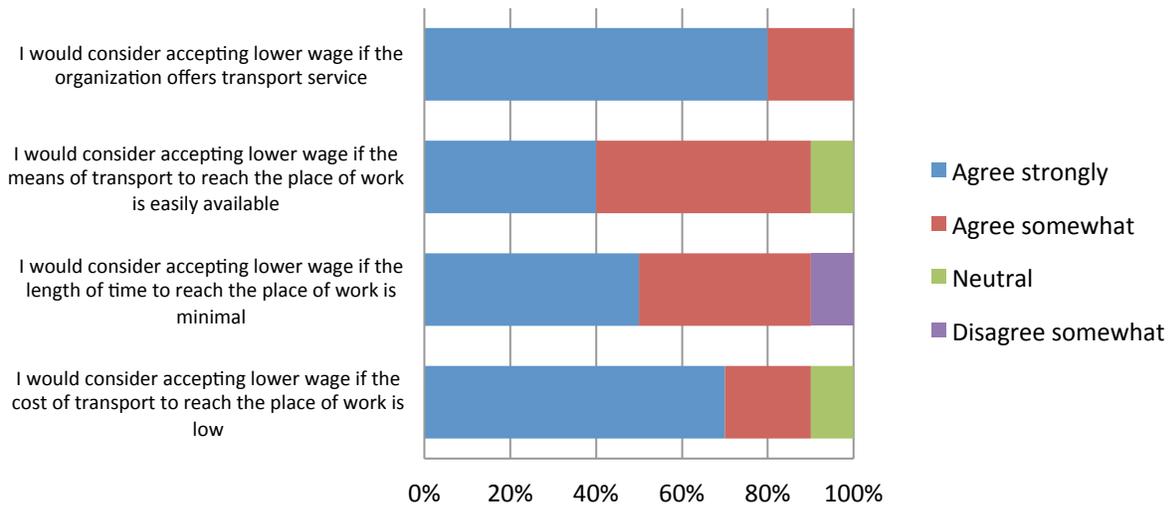
## Are there working hours you really cannot work?



The respondents are accepting most of the mentioned working hours except 'Sunday morning' and if 'there is no lunch break'.

Q.113: Please rate the following statements

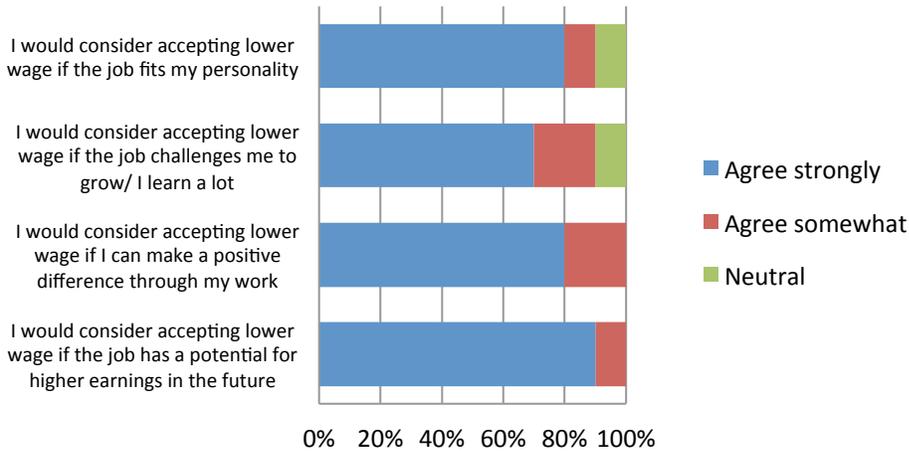
## Please rate the following statements



The respondents agree ('agree strongly' and 'agree somewhat' combined) with all the statements regarding the possibility of accepting lower wage depending on different issues related to their commute to work. Jobs that offer transport can pay less, followed by those that have low travel costs can pay less and if time to reach the work place is short can also pay a little bit less.

Q.114: Please rate the following statements

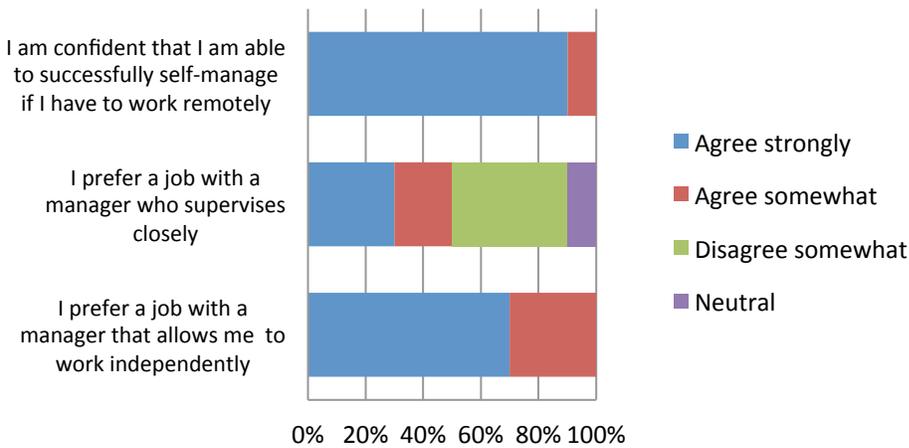
**Please rate the following statements**



The respondents relatively agree ('agree strongly' and 'agree somewhat' combined) with all the statements about the possibility of accepting lower wage depending on different elements of a job.

**Q.115: Please rate the following statements**

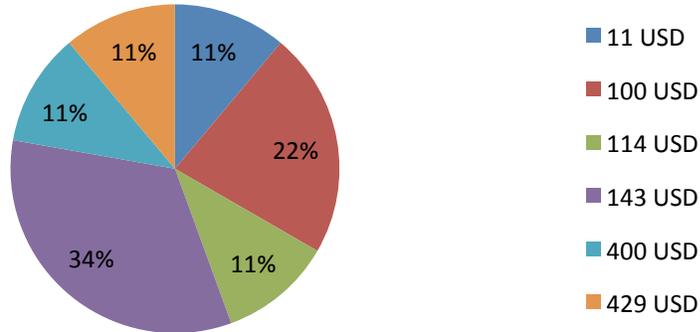
**Please rate the following statements**



The statements which received most agreement are 'I am confident that I am able to successfully self-manage if I have to work remotely' and 'I prefer a job with a manager that allows me to work independently'.

**Q.116: Which is the minimum wage at which you would apply for a job at the moment?**

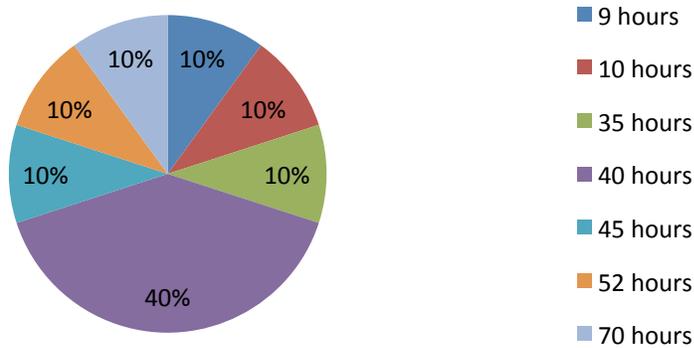
**Which is the minimum wage at which you would apply for a job at the moment**



The minimum wages at which most of the respondents would apply for a job at the moment are '143 USD' and '100 USD', respectively.

Q.117: If you can choose the number of hours you would work (paid per hour) how many hours would you choose to work per week?

**How many hours would you choose to work per week**



Two fifth of the respondents would choose to work 40 hours per week.